



MILEAP

MAINE LAW ENFORCEMENT
ACCREDITATION PROGRAM



12/05/2022

Accreditation Assessment Report

Farmington Police Department

Agency Profile

The Farmington Police Department is located at 116 Franklin Avenue in Farmington, Maine. The organization is comprised of the Chief of Police, Deputy Chief, two Patrol Sergeants, one Detective, a School Resource Officer, and seven Patrol Officers. The Farmington Police Department also employs a Crossing Guard, Parking Enforcement Officer, and Animal Control Officer.

Civilian staff includes an Office Manager and an Office Assistant.



The Farmington Police Department is committed to selecting and retaining officers who demonstrate high levels of social competence, patience, commitment, integrity, and fairness. The mission of the Farmington Police Department is to “provide a feeling of safety for the people within the town of Farmington”.

The Farmington Police Department works collaboratively with other local Law Enforcement agencies and victim/survivor support agencies including Sexual Assault

Prevention and Response Services (SAPARS), Safe Voices (domestic violence), and DHHS Child and Adult Protective Services.

Community Profile

The town of Farmington is the Franklin County seat, nestled in the foothills of Maine's High Peaks and located 45 minutes from Augusta and 90 minutes from Portland.

Farmington was incorporated in 1794 and has a rich history of agricultural, industrial, and transportation industry. The Sandy River divides the town as it runs to the Kennebec River.

US Route 2 and Maine Routes 4 and 27 are the most heavily travelled roads in town. Routes 4 and 27 combine from the south and west to become Main Street in the downtown area before splitting again, north of town. Route 27 services the international border with Canada and is widely utilized by its citizens to access all that the state of Maine provides for commerce, recreation, and more.



Farmington has a total area of about 55.82 square miles. Farmington is governed by a Town Manager – Board of Selectmen form of government. As the County Seat, District and Superior Courts are located downtown along with Franklin County government offices.

Farmington is home to the University of Maine at Farmington (UMF), a public liberal arts college with programs in teacher education, human services, arts, and sciences. UMF was established as Maine’s first public institution of higher education with reported enrollment of approximately 1600 students.



Locally, students attend Mount Blue Regional School District (RSU 9). Farmington is home to W.G. Mallett School (pre-K to 2nd), Cascade Brook School (3rd to 5th), Mt. Blue Middle School (6th to 8th), and Mt. Blue Campus (9th to 12th) comprised of Mt. Blue High School and Foster Career and Technical Center.



Farmington boasts a strong network of civic, veteran, and cooperative organizations including Rotary, Downtown Business Association, Elks Lodge, American Legion and Veterans of Foreign Wars, Historical Society, and more. Titcomb Mountain (“The Friendliest Mountain Around”) is a four season, volunteer driven outdoor recreation area producing some of Maine’s top skiers.



The health needs of its residents are provided primarily by Franklin Community Health Network and the flagship medical center; Franklin Memorial Hospital. Farmington has long been recognized for its innovation and integration with community health and human services organizations.

The town of Farmington is a wonderful place to live, work, and retire. Employment opportunities abound coupled with cost of living that is among the lowest in Maine. Recreational opportunities are as numerous as the changing seasons. Its geographical location makes the mountains and urban areas of Maine equally accessible. The Farmington Police Department is proud of its Public Safety tradition.



Assessor Team Profile

Team Leader: Chief Elliott Moya – Eliot Police Department

After serving in the US Air Force Reserve, Elliott Moya joined the Eliot Police Department in 2007. He advanced through Patrol, Field Training Officer, Detective, and Lieutenant ranks before being sworn in as the town's sixth Chief of Police in 2016. Chief Moya holds a Bachelor of Science degree in Criminal Justice from New England College. As a lifelong learner, Chief Moya has studied leadership at the University of Southern Maine and is a graduate of the School of Police Staff and Command (Class 381) at Northwestern University Center for Public Safety. The Eliot Police Department achieved MLEAP accreditation in October of 2022.

Assessor: Chief Marc Hagan, Topsham Police Department

Chief Hagan has 32 years of law enforcement experience. Chief Hagan started his career with the Brunswick Police Department in 1990. Chief Hagan served as a Patrol Officer, Community Police Officer, Sergeant, Lieutenant, and Patrol Commander. During that time Chief Hagan was also a member of Brunswick's SRT Team, Bike Patrol, and Field Training Unit. Chief Hagan was also a Defensive Tactics, ASP Expandable Baton, and Pepper Spray instructor. He obtained an associate degree in Criminal Justice, and a Bachelor's in the Administration of Justice from the University of Maine at Augusta. Hagan retired in 2016 from Brunswick PD to take the Chief of Police position at the Lisbon Police Department. Chief Hagan left Lisbon to take the helm of the town in which he resides (Topsham) in 2020.

Assessor: Sergeant Kevin Conger Jr., Falmouth Police Department

A member of the Falmouth Police Department since 2006. Sgt. Conger previously worked for the Norway, Oxford, and Lewiston Police Departments, as well as the Maine Department of Corrections at the Maine Correctional Center. Currently, he is the senior patrol sergeant and oversees patrol shifts, the motorcycle unit, PTO Program, Public Safety Traffic Flagger Unit, as well as several other duties. Sgt. Conger graduated from

Southern Maine Technical College in 1999 with an associate degree in the applied science of law enforcement. He attended and graduated from the Maine Criminal Justice Academy in 2006 and has since attained his advanced officer certificate. Sgt. Conger completed Methods of Instruction, as well as the Electronic Speed Measurement Device Instructor course. Sgt. Conger has also completed the Police Training Officer Course. Sgt. Conger has been a K-9 Handler, Completed Police Motor Officer School, was an instructor for Operation Lifesaver, attended several trainings in area of patrol operations and skills as well as leadership courses. He is currently set to complete his FBI LEEDA Trilogy in the spring of 2023.

Introduction/Overview

The Maine Law Enforcement Accreditation Program (MLEAP) is the compilation of what Maine law enforcement professionals believe are the *best practices* needed to address the most critical tasks of law enforcement in our state. The standards were developed by the Maine Chiefs of Police Association to ensure appropriate protection of citizens'



rights, to improve the safety of public safety employees, and to ensure the operational and professional integrity of the law enforcement entity.

Attaining accreditation through MLEAP means that the Agency meets or exceeds the 162 identified standards for Maine law enforcement agencies that are applicable to the agency. These standards cover all aspects of law

enforcement operations, including the use of force, protection of citizen rights, pursuits,

property and evidence management, and patrol and investigative operations. While being accredited does not guarantee an agency will not make a mistake, it does ensure that the agency has carefully thought about these critical issues, has developed policy and procedures to address them, and has systems in place to identify and correct problems.

The assessment process includes a review by trained MLEAP assessors to ensure the department seeking accreditation has the required policies, procedures, training, and physical infrastructure to comply with the established standards. The process began with an **off-site review** of all applicable chapters and verification of the proofs of compliance provided by the Farmington Police Department. MLEAP ensures an agency has addressed the most critical law enforcement issues in both policies as well as in actual operations, often requiring proof that every employee has received and understands department policies. Additional requirements can include proof of roll-call training, topic-specific training and online courses, Field Training (FTO), or proof of specific skills training. Finally, the **on-site review** consists of a physical verification that all the required practices are happening on any given day.

Following the selection of the assessment team, the MLEAP chapters were assigned on November 7th, 2022. Chief Hagan was assigned Chapters 2, 6, 7, and 12; Chief Moya was assigned Chapters 1, 3, 4, and 8; and Sergeant Conger was assigned Chapters 5, 9, and 10. Chapter assignments were established according to the assessors' areas of expertise.

The team of assessors began their off-site review, working closely with Chief Charles and his team to ensure that all applicable proofs complied with the standards. On November 21st, 2022, the assessment team completed their off-site assessment. The on-site assessment was scheduled and completed on Tuesday, December 6, 2022 at the Farmington Police Department.

Chapter Summaries

Chapter 1 - Administration and Organization

Assessor review was completed on and off-site, and the Farmington Police Department was found to be in compliance with all applicable standards in Chapter 1.

Kenneth Charles was hired as Chief of Police in 2021 after having served over eighteen (18) years with the Franklin County Sheriff's Department. He is responsible for overall department administration, budget and capital expenditures, policy management, and staffing for the department. Chief Charles develops goals and ensures community outreach programs are implemented.

Deputy Chief Shane Cote is second in command and assists the Chief in supervising the Patrol Officers, policy development, and investigative duties.

The organizational structure is sufficient for maintaining public safety responsibilities. The department is currently recruiting for the position of detective to handle advanced investigations.

The Farmington Police Department's budget process is both relevant and realistic, gaining the support of town management. Assets and Agency owned property are tracked effectively. They do not handle any cash transactions; all transactions are made at the town office.

Ongoing compliance with MLEAP standards is assured by using PowerDMS reminders for annual document and proof review. Department members can easily access PowerDMS in the office. Of note, the Farmington Police Department is doing an exceptional job at utilizing PowerDMS software, making it easier for the organization to access relevant information within the agency.

Chapter 2 - Professional Standards and Conduct

Assessor review was completed on and off site and found the Farmington Police Department in compliance with all applicable standards in Chapter 2.

The Farmington Police Department was found to be following all correlating policies and training with relation to professional standards and conduct. This assessor was able to review a completed internal investigation and noted that all paperwork from the initial complaint to conclusion followed Farmington PD policy. The investigations are appropriately maintained and secured in the Chief's Office, as were personnel files, with the Deputy Chief being the only other person with access. All personnel on scene presented a professional appearance and friendly demeanor in line with their policy. Personnel showed interest in the accreditation process and a genuine amount of pride and accomplishment in their results.

Chapter 3 – Training

Assessor review was completed on and off-site and found the Farmington Police Department in compliance with all applicable standards found in Chapter 3.

The Farmington Police Department complies with MLEAP standards within PowerDMS and on-site storage of documents. PowerDMS stores electronic copies of policies and manages training records and events to include MCJA mandatory training topics and annual in-service training. In addition, a well-organized paper file method is retained as redundancy. These paper files are stored in a locked cabinet within the Chief's office. Chief Charles and his Deputy Chief are the only ones with access. Each officer had an individual file folder indicative of training records within this filing system that was well organized and easy to follow.

There are sections of Chapter 3 that are not applicable as they utilize mutual aid resources for SWAT and Crisis Negotiators.

Farmington Police Field Training Program is well organized and documented on forms that are easy to follow. The Field Training program is a hybrid of FTO and PTO, with several phases of the program ensuring the opportunity for a successful training experience. The program also utilizes quizzes and scenario-based training.

Chapter 4 - Personnel

Assessor review was completed on and off-site and found the Farmington Police Department in compliance with all applicable standards in Chapter 4.

Personnel files are stored in a locked cabinet in the Chief's office, separated accordingly, under the proper security. The agency has an employee selection procedure within their directives for sworn staff that meets Maine Criminal Justice Board of Trustees (MCJABOT) standards, including polygraphs and trained background investigators. They have a selection process for non-sworn staff that is found in their policy manual. Records are retained according to defined records schedule guidelines. The agency conducts required annual performance evaluations that meet the standard. The performance evaluations are reviewed by the employee with the appropriate supervisor and submitted to the Chief. The agency ensures their supervisors receive training on conducting performance evaluations. The agency has an employee safety and crash prevention directive and performs an annual review which is forwarded to the Chief with any recommendations.

Chapter 5: Records and Information Management

Assessor review was completed on and off-site and found the Farmington Police Department in compliance with all applicable standards in Chapter 5.

The Farmington Police Department has done a nice job with the storage and maintenance of records. The records are kept in the Police Chief's office in clearly labeled filing cabinets. They are always secured by lock and key, and when the office is not in use, it is locked as well. The only people having access to the files are the Chief

and Deputy Chief. The records appear to be organized well inside each cabinet and easily identifiable.

The Farmington Police Department follows all applicable State laws pertaining to the release of information and the process for the release of information is clearly outlined in the policy. The Chief of Police is designated by policy to be the Public Information Officer (PIO), and in his absence the Deputy Chief will serve as PIO. The department follows all record retention requirements as required by law and have the retention schedule attached to their policy.

Chapter 6 – Use of Force

Assessor review was completed on and off-site and found the Farmington Police Department in compliance with all applicable standards in Chapter 6.

Farmington Police Department follows current established best practices with comprehensive policies and procedures related to Use of Force, types of approved weapons and ammunition, annual training records, and Use of Force reporting documentation. The department's yearly Use of Force data and analysis reports are a proactive and transparent way for the department to identify trends, training needs, and policy issues.

Chapter 7 – Law Enforcement Operations

Assessor review was completed on and off-site and found the Farmington Police Department to be in compliance with all applicable standards in Chapter 7.

The Farmington Police Department offers 24-hour coverage to the community. The officers are properly trained in law enforcement operations and the agency currently has one officer attending the Maine Criminal Justice Academy. Officers work a 12-hour schedule, which allows them to have every other Friday, Saturday, and Sunday off and personnel agree that they prefer this schedule. Farmington does not use "Reserve Police Officers". A discussion with staff shows that Farmington has a healthy field

training program but additionally, are always looking for options to make the program more effective. The Detective position is currently open in Farmington and duties have been effectively distributed between the Deputy Chief and Sergeant. Farmington has clear and effective policies that adhere to local, State, and Federal laws and there are ample training opportunities which ensure proper performance and protection of civil rights which is proven to reduce liability to personnel, the agency, and community.

Chapter 8 – Unusual Situations

Assessor review was completed on and off-site and found the Farmington Police Department in compliance with all applicable standards in Chapter 8.

The Farmington Police Department has all the appropriate standard operating procedures for all unusual situations and relies on the Maine State Police for Hostage Negotiations and Tactical Team services. This is covered through a mutual aid agreement. The Emergency Action Plan is reviewed once a year with all supervisors and documented accordingly. All personnel have access to the plan through policy. All department members are trained in NIMS, as well as Hazardous Materials and Bio-Hazard incidents.

Chapter 9: Communications

Assessor review was completed on and off-site and found that the Farmington Police Department/Franklin County Regional Communications Center in compliance with all applicable standards in Chapter 9.

The Farmington Police Department uses the Franklin County Regional Communications Center (FCRCC) for all dispatch services. FCRCC has been previously evaluated for the MLEAP accreditation process for the Jay Police Department and found to meet all applicable standards of Chapter 9. FCRCC remains in compliance with all Chapter 9 standards.

Chapter 10: Processing & Transportation

Assessor review was completed on and off-site and found the Farmington Police Department in compliance with all applicable standards in Chapter 10.

Farmington Police Department does not have a locking holding facility and directly transports to the Franklin County Jail. The Franklin County Jail is subject to the Maine Department of Corrections Standards for County and Municipal Detention and Correctional Facilities as outlined in 34-A M.R.S.A. Section 1208

The Farmington Police Department does not bail detainees from the police station, and the following standards apply-10.01, 10.02, 10.03, 10.09, 10.10, 10.12, 13.13, 10.14, 10.16, 10.21

The Farmington Police Department has shown that they follow industry best practices for searching and transporting detainees through policy and training. They have shown that they appropriately separate detainees from one another, and properly identify detainees. Detainee property is secured and released as required.

The Farmington Police follow current Maine Laws requiring notifications for the arrest of juveniles, as well as foreign nationals.

Processing of detainees is completed at the Franklin County Jail.

Chapter 11 - Court Security – N/A

Chapter 12 - Property and Evidence Management

Assessor review was completed on and off-site and found the Farmington Police Department in compliance with all applicable standards in Chapter 12.

The agency uses IMC Records Management System (RMS) to track all property and evidence that is received and returned. The agency has clearly established Standard Operating procedures for evidence processing, storage, disposal, and return and strictly adheres to those procedures. The property and evidence room would normally be administered to by the agency's detective. Due to this position currently being open a

Patrol Sergeant is currently in charge of the room with oversight from the Deputy Chief. The evidence room has restricted access and is clean and well-organized. An internal cabinet, within the restricted area, provides additional security for high-risk items such as drugs and currency. A log is kept tracking when personnel enter and exit the evidence room. Personnel were knowledgeable in the evidence process and provided documentation and verbal answers to all questions by the assessor during the review. The agency uses the IMC Records Management System, combined with an electronic scanner, to quickly provide all relevant information during the on-site assessment.

Summary and Recommendations

Arrival at the Farmington Police Department provides an excellent first impression. Within the department, we found high-level quality personnel eager to answer questions.

We observed evidence of quality service offered by the department. The facility, formerly a medical office, is well maintained space, that appears to be used well, and pride for the law enforcement profession and the agency is evident throughout the building.

All staff present as positive, highly competent, and helpful. The department's vehicles are high-quality and upkeep, and the workspace(s) provided to staff appeared to be more than adequate.

Kenneth Charles' law enforcement career has spanned over two decades, including investigative, supervisory, and additionally as a mentor in his role as a cadre at the Maine Criminal Justice Academy. Chief Charles will continue to provide leadership and stability to the Farmington PD staff. His dedication to running a progressive law enforcement department is evident in the pursuit of MLEAP Accreditation.

Upon completion of the on and off-site review, it is apparent to the assessment team that the Farmington Police Department is meeting or exceeding all MLEAP standards. We commend and congratulate the agency on this accomplishment and recommend the Farmington Police Department for MLEAP accreditation status. Final consideration and the decision to award this status lies with the MLEAP Committee of the Maine Chiefs of Police Association.

The team offers some best practice recommendations for the department that they can choose to implement voluntarily, separate from this accreditation process. The recommendations are as follows:

Training

Update FTO program so that portions (quizzes and scenarios) meet current policies.

Processing and Transportation

Formalize a plan with a directive on where detainees are transported if the Franklin County Jail cannot accept them.

STANDARD TITLE	STATUS LABEL
1.01 Organization	Compliance
1.02 Budget	Compliance
1.03 Cash Transactions	Compliance
1.04 Written System of Agency Directives	Compliance
1.05 Agency Jurisdiction	Compliance
1.06 Law Enforcement Officer Authority	Compliance
1.07 Authority of the CLEO	Compliance
1.08 Duty to Obey Lawful Orders	Compliance
1.09 Sworn Personnel/MCJA Board of Trustees (MCJABOT)	Compliance
1.10 Accounting for Agency Owned Capital Assets	Compliance
1.11 Approval for Personally Owned Equipment	Compliance
1.12 Agency Issued Property/Equipment	Compliance
1.13 Continuing Compliance with MLEAP Standards	Compliance
2.01 Bias Based Policing	Compliance
2.02 Code of Ethics	Compliance
2.03 Oath of Office	Compliance
2.04 Internal Investigations	Compliance
2.05 Time Limit on Internal Investigations	Compliance
2.06 Complaints Requiring an Investigation	Compliance
2.07 Notification of the CLEO	Compliance
2.08 Appeal Procedures for Disciplinary Actions	Compliance
2.09 Records and Security of Complaints and Investigations	Compliance
2.10 Notification to Complainant	Compliance
2.11 Sexual and Other Unlawful Harassment	Compliance
2.12 Professional Conduct	Compliance
2.13 Appearance	Compliance
2.14 Truthful	Compliance
2.15 Political Activity	Compliance
2.16 Attendance	Compliance
2.17 Individual Rights	Compliance
2.18 Personal Conduct	Compliance
2.19 Alcoholic Beverages	Compliance
2.20 Drugs	Compliance
2.21 Gifts/Gratuities	Compliance
2.22 Emergency Recall Procedures	Compliance
2.23 Personnel Files	Compliance
3.01 Annual Firearms Qualifications and Training	Compliance
3.02 Use of Deadly Force Training	Compliance
3.03 Annual Inspection of Firearms	Compliance

3.04 Use of Force Training and Proficiency for Less Lethal Weapons	Compliance
3.05 Training Records	Compliance
3.06 In-Service Sworn Officer Training	Compliance
3.07 In-Service Non-Sworn Training	Compliance
3.08 Supervisor Training	Compliance
3.09 SWAT/Special Response Team Training	Not Applicable
3.10 Crisis Negotiator Training	Not Applicable
3.11 Field Training Program	Compliance
3.12 Field Training Officer Training	Compliance
3.13 Field Training Officer Process Review	Compliance
3.14 Training Evaluations	Compliance
3.15 Training Rotations	Compliance
3.16 Background Investigator Training	Compliance
3.17 Required Emergency Communication Specialists (ECS) Training	Not Applicable
3.18 CLEO Training	Compliance
3.19 Internal Affairs Investigator Training	Compliance
4.01 Employee Selection Procedures	Compliance
4.02 Polygraph Examinations	Compliance
4.03 Background Investigations for Selection of Employees	Compliance
4.04 Disposition of Selection Records of Applicants	Compliance
4.05 Off-Duty Employment	Compliance
4.06 Promotional Process	Compliance
4.07 Promotional Eligibility Lists	Compliance
4.08 Annual Performance Evaluations	Compliance
4.09 Performance Evaluation Training	Compliance
4.10 Employee Safety and Crash Prevention	Compliance
5.01 Privacy and Security of Records	Compliance
5.02 Records Retention	Compliance
5.03 Release of Information	Compliance
5.04 Public Information Officer (P.I.O.)	Compliance
6.01 Authorization to Use Force	Compliance
6.02 Authorization of Deadly Force	Compliance
6.03 Use of Force Documentation and Review	Compliance
6.04 Weapons and Ammunition	Compliance
6.05 Carrying and Use of Weapons, On and Off Duty	Compliance
6.07 Medical Aid after Using Force	Compliance
6.08 Removal from Line Duty after Using Deadly Force	Compliance
6.09 Warning Shots	Compliance
6.10 Annual Use of Force Report	Compliance
7.01 24-Hour Law Enforcement Response to Emergency Situations	Compliance
7.02 Arrests with a Warrant	Compliance

7.03 Arrests Without a Warrant	Compliance
7.04 Authority to Arrest Outside Jurisdiction	Compliance
7.05 Probable Cause Determinations and First Appearances	Compliance
7.06 Miranda Warning	Compliance
7.07 Interrogation	Compliance
7.08 Search and Seizure Warrants	Compliance
7.09 Searches Without A Warrant	Compliance
7.10 Domestic Violence	Compliance
7.11 Preliminary Investigations	Compliance
7.12 Follow up Investigations	Compliance
7.13 Informants	Not Applicable
7.14 Confidential and/or Narcotics Funds and Audits	Not Applicable
7.15 Vehicle Pursuits	Compliance
7.16 Pursuit Documentation	Compliance
7.17 Non-Emergency and Emergency Response	Compliance
7.18 Crash Investigation	Compliance
7.19 Reflective Vests	Compliance
7.20 Roadblocks	Compliance
7.21 Stop Sticks/Road Spikes	Compliance
7.22 Seatbelts	Compliance
7.23 Inspection of Patrol Vehicle and Equipment	Compliance
7.24 Special Use Equipment	Compliance
7.25 Alarms	Compliance
7.26 Reserve Officer Program	Compliance
7.27 Traffic Enforcement Operations	Compliance
7.28 Civil Process Records	Compliance
7.29 Civil Process Procedures	Compliance
7.30 Sex Offender Registration	Compliance
7.31 Eyewitness Identification	Compliance
7.32 Missing Persons	Compliance
7.33 Protective Custody	Compliance
7.34 In-Car and/or Body-Worn Audio/Video	Compliance
8.01 Barricaded Suspect and/or Hostage Incidents	Compliance
8.02 Bomb Threats and Responding to Bomb Incidents	Compliance
8.03 Hostage Negotiations	Not Applicable
8.04 Tactical Team	Not Applicable
8.05 Emergency Operations Plan	Compliance
8.06 After Action Report	Compliance
8.07 Review of Emergency Operations Plan	Compliance
8.10 Hazardous Materials	Compliance
9.01 Communication Centers (24 hour access)	Compliance

9.02 Facility Security	Compliance
9.03 Playback System	Compliance
9.04 Back Up Power Source	Compliance
9.05 Emergency Telephone Number	Compliance
9.06 24-hour Two-Way Radio Capability	Compliance
9.07 Access to Criminal Justice Information Systems	Compliance
10.01 Searching and Transport	Compliance
10.02 Notification of Juvenile Community Corrections Officer (JCCO)	Compliance
10.03 Separation of Prisoners	Compliance
10.04 Short-Term Detention Area	Not Applicable
10.05 Access to the Short-Term Detention Area	Compliance
10.07 Fire Protection for Short-Term Detention Area	Compliance
10.08 Evacuation Plan for Short-Term Detention Area	Compliance
10.09 Prisoner's Property Release	Compliance
10.10 Prisoner Identification Procedure	Compliance
10.11 Medical Assistance for Prisoners	Compliance
10.13 Strip Searches	Compliance
10.14 Body Cavity Searches	Not Applicable
10.15 Short-Term Detention Area Key Control	Not Applicable
10.16 Prisoner Escapes	Compliance
10.17 Short-Term Detention Area Inspection	Compliance
10.18 Minimum Standards for Short-Term Detention Area	Not Applicable
10.19 Visual Observation of Prisoners	Not Applicable
10.20 Weapons in the Short-Term Detention Area	Compliance
10.21 Consular Notifications	Compliance
11.01 Courthouse/Courtroom Security	Not Applicable
11.02 External Communications	Not Applicable
11.03 Emergency Response and Evacuation Plans	Not Applicable
12.01 Property and Evidence - Chain of Custody	Compliance
12.02 Access to Crime Scene Personnel	Compliance
12.03 Property/Evidence Submission	Compliance
12.04 Property/Evidence Storage Area Security	Compliance
12.05 Disposal of Property/Evidence	Compliance
12.06 Field Release of Property	Compliance
12.07 Annual Unannounced Inspection of Property/Evidence	Compliance
12.08 Annual Audit of Property/Evidence	Compliance
12.09 Change of Assignment Inventory of Property/Evidence	Compliance