



Town of Farmington

**153 Farmington Falls Road
Farmington, ME 04938**

Position: Laborer
Department: Wastewater Department
Classification: Hourly H5
Salary Range: \$19.50 to \$25.00

GENERAL PURPOSE

Performs a variety of skilled, technical, and administrative work in the operation, repair, maintenance, and replacement of municipal wastewater collection and treatment systems. No license is required but must obtain Level 1 Wastewater Certification within 12 months of hire. Promotion to Operator upon obtaining a Level 2 Wastewater Certification.

SUPERVISION RECEIVED

Works under the supervision of the Superintendent.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Operates and maintains the wastewater collection system, treatment plant, and pump stations to control flow and processing of wastewater, sludge, and effluent to meet state or Federal regulations.
- Prepares and maintains records of operations and improvements.
- Conducts lab work, testing, sample analysis, and reports of treatment plant.
- Measures and records wastewater, sludge, and effluent samples using a tape measure.
- Inspects main and side sewer installation for compliance with regulations and requirements.
- Adheres to proper safety procedures.
- Follows rules, regulations, policies, and procedures relating to the operation of the wastewater utility system.
- Coordinates with other utilities for locations of utility systems.
- Performs manual labor as required.
- Operate equipment such as dump truck, backhoe, front-end loader.
- Operate laboratory equipment such as incubator, sterilizer, and laboratory instruments.
- Operate sludge press and dewatering equipment.
- Operate and maintain pumps.
- Operate skid steer.
- Operate detection equipment.
- Performs related work as necessary.

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- Graduation from high school or GED. College or vocational training preferred.
- One to Two years of progressive responsible experience in the construction trade.
- Familiarity with the operation of similar wastewater treatment facilities; or
- Any equivalent combination of education and experience.

Required Knowledge, Skills and Abilities:

- Familiarity with general construction practices and techniques.
- Familiarity with various construction tools and equipment and their safe operation.
- Ability to log and maintain records with a high degree of accuracy and attention to detail.
- Ability to communicate effectively, verbally and in writing.
- Ability to establish and maintain effective working relationships with employees, other departments, and the public.
- Skill in the operation of various office equipment including mobile radio, phone, Office 365 (Word, Excel, Outlook, etc.) and other software, copy and fax machine.

Preferred Knowledge, Skills and Abilities:

- Knowledge of equipment, facilities, materials, methods, and procedures used in wastewater treatment and collection systems.
- Knowledge of sewer pipe installation, connection, and repair.
- Ability to interpret specific chemical and biological analyses.
- Experience with the equipment, facilities, practices and procedures of a wastewater treatment facility and collection system, including biological and chemical processes.
- Knowledge of applicable Federal and State laws and regulations applicable to wastewater treatment and collection.

SPECIAL REQUIREMENTS

- Valid State Driver's license, or ability to obtain one.
- Ability to obtain a Level I Wastewater treatment plant license within 12 months of hire.

TOOLS AND EQUIPMENT USED

Incubator, sterilizer, laboratory instruments, sludge press/dewatering equipment, pumps, skid steer, detection devices, mobile radio, phone, personal computer including word processing and other software, copy and fax machine.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be granted to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel, or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear.

The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 30 pounds and occasionally lift and/or move up to 50 pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions and vibration. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud in field settings, and moderately quiet in office settings.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.